

LENTA PLC
REGISTRATION NUMBER HE 407296
FORM OF PROXY FOR USE AT THE ANNUAL GENERAL MEETING

I/We

of

being a Member\Members of the abovementioned Company, hereby appoint
of.....

..... or failing him,.....

.....of

as my/our proxy to participate in and vote for me/us on my/our behalf at the Annual General Meeting of the Company to be held on the 22 day of July 2020 and at any adjournment thereof.

I/We direct my/our vote as indicated below in respect of the resolutions which are referred to in the Notice convening the Meeting (see note 6 below).

	Ordinary Resolutions	FOR	AGAINST	WITHHELD
Resolution 1	To re-elect Alexey Mordashov to the office of Director and to hold office until the next annual general meeting of the Company.			
Resolution 2	To re-elect Michael Lynch-Bell to the office of Director and to hold office until the next annual general meeting of the Company.			
Resolution 3	To re-elect Julia Solovieva to the office of Director and to hold office until the next annual general meeting of the Company.			
Resolution 4	To re-elect Tomas Korganas to the office of Director and to hold office until the next annual general meeting of the Company.			
Resolution 5	To re-elect Roman Vasilkov to the office of Director and to hold office until the next annual general meeting of the Company.			
Resolution 6	To re-elect Stephen Johnson to the office of Director and to hold office until the next annual general meeting of the Company.			
Resolution 7	To re-elect Alexey Kulichenko to the office of Director and to hold office until the next annual general meeting of the Company.			
Resolution 8	To re-elect Rud Pedersen as a Director to hold office until the next annual general meeting of the Company.			
Resolution 9	To re-elect Herman Tinga as a Director to hold office until the next annual general meeting of the Company.			

Resolution 10	To approve the annual remuneration of the Directors on the basis of the following (on a cumulative basis) fee schedule: USD 165,000 as a base fee for a non-executive Director; Additional fees: USD 285,000 if the Director is the Chairman of the board of directors; USD 25,000 fee of the Senior Independent Director; USD 40,000 fee of the Chairman of the Audit Committee; USD 30,000 fee of the Chairman of the Operation and Capex Committee; USD 17,500 fee of the Chairman of the Nomination Committee; USD 17,500 fee of the Chairman of the Remuneration Committee; USD 15,000 fee of the members of the Audit and Operation and Capex Committee; USD 10,000 fee of the members of the Nomination and Remuneration Committee, unless such fee is waived by the relevant Director, and in each case pro rata to the time in which the relevant Director held such position for part of the year only, and payable monthly in arrears.			
Resolution 11	To appoint Ernst & Young Cyprus Limited as auditors of the Company until the next annual general meeting of the Company (and to ratify any action taken in this regard) and that the Directors be authorised to agree their remuneration.			

Signed this day of 2020

Signature:
Member

Please tick here if you are appointing more than one proxy.

Number of shares proxy appointed over.

Notes

1. Members are entitled to appoint a proxy to exercise all or any of their rights to participate and to speak and vote on their behalf at the meeting. A proxy need not be a shareholder of the Company.
2. To be valid, the form of proxy and the power of attorney or other authority (if any) under which it is signed or a certified copy of such power or authority must be lodged at the offices of the Company at the registered office of the Company at 6 Karaiskaki Street, City House, 3032 Limassol, Cyprus (during normal business hours only); or sent by post to: 6, Karaiskaki Street, City House, 3032 Limassol, Cyprus; or if sent by fax at: +357 25555801; or via email to: Maria.Hadjicosti@crystalserve.com.cy, so as to be received not less than 48 hours before the time fixed for the holding of the meeting or any adjournment thereof (as the case may be).
3. The completion and return of a form of proxy will not preclude a member from participating in person at the meeting and voting should he wish to do so.
4. In the case of a corporation, the form of proxy must be executed under its common seal or the hand of an officer or attorney duly authorised.
5. A member may appoint a proxy of its own choice. If the name of the member's choice is not entered in the space provided on the form of proxy, the return of the form of proxy duly signed will authorise the Chairman of the meeting to act as that member's proxy.
6. Please insert an "X" in one of the "FOR", "AGAINST" or "WITHHELD" boxes. If the boxes are left blank the proxy will vote or abstain as he sees fit.
7. To abstain from voting on a resolution, select the relevant "withheld" box. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the meeting.
8. The Company has specified that only those members entered on the register of members at 1 pm (Moscow time) on July 01, 2020 shall be entitled to attend and vote at the meeting in respect of the number of ordinary shares in the capital of the Company held in their name at that time. Changes to the register after 1 pm (Moscow time) on July 01, 2020 shall be disregarded in determining the rights of any person to attend and vote at the meeting.